

**MEETING OF THE BOARD OF DIRECTORS
of
THE WEST CONTRA COSTA FIRE SAFE COUNCIL**

The board of directors of The West Contra Costa Fire Safe Council (WCCFSC) held an in-person meeting at Marilyn’s home on **November 9, 2023 at 3:00PM.**

The following directors were in attendance at the meeting and constituted the entire board:

Soheila Bana	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Marilyn Saarni	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Ra Criscitiello	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent
Rebecca Orona	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Angel Montoya	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent

Since Ra was unable to attend, she inserted her votes in the meeting notes, reflected below in red.

VOTE DEI POLICY

Our objective is to promote an organization of inclusion that welcomes and supports people of varying backgrounds, different viewpoints, experiences, talents, and ideas.

By respecting and valuing differences in race, gender, gender identity, ethnicity, age, physical ability, native language, culture, religion, conscience, opinion, veteran status, sexual orientation, and other identities, opportunities become numerous. Approaches to problem-solving and decision-making are multi-dimensional, leading to success and empowering WCCFSC Board, Advisory Council, staff, and volunteers to thrive and do their best work.

YES - Soheila, Marilyn, Rebecca, Sue, **Ra**

>> Thank you, Ra, for providing the example DEI policies. We used the MIT one as the basis for the statement above.

I love what you all came up with!

VOTE REVISED MISSION

Our Mission is to provide education, exchange information, and foster collaboration for wildfire prevention, public safety and community resilience within the County of Contra Costa.

YES - Soheila, Marilyn, Rebecca, Sue, Ra

ACTION/DECISION - OFFICERS

Recruit a co-treasurer in December (after Dec 3), Sue is Development Lead

Excellent idea. In general, I want to be thoughtful about building a deeper bench so that no one gets too burned out and so that we have the long-term vision and sustainability of the organization in mind.

VOTE VISION STATEMENT

WCCFSC is determined to enable our community to adapt and enhance safety in the face of wildfire and a changing climate. We value the natural environment, and seek non-destructive coexistence of residents and wildlands. We are committed to transparency as central to keeping trust with the community. We advocate strong collaborations with partners and volunteers to achieve our mission. We aim to promote robust, evidence-based solutions, and actively seek new research results and technical innovations to enhance public safety.

YES - Soheila, Marilyn, Rebecca, Sue, Ra